

## **Clinical Lead**

### **Full Time, Temporary**

Up to 5 months with possibility of extension

Annual Salary \$73,593 - \$81,233

The Clinical Lead is an integral member of the Timmins Academic Family Health Team (TAFHT) and supports the team in delivering comprehensive community health planning and promoting health initiatives. Reporting to the Clinical Director, the Clinical Lead provides oversight of clinical supervision to designated Interdisciplinary Health Providers (IHPs). Key responsibilities include developing, coordinating, implementing, monitoring, and evaluating TAFHT programs and services. The Clinical Lead collaborates closely with primary care providers, IHPs, individuals, community partners, and groups to ensure the effective implementation of health promotion initiatives and strategies aimed at influencing the health behaviors of TAFHT patients and the community.

### **Primary Responsibilities:**

- Conduct needs assessments to identify gaps in service delivery, assess and make recommendations.
- Implements clinical plans and evaluation for each program area that are aligned with the overall TAFHT goals and strategic plan.
- Conduct individual and group needs assessments for health promotion and disease prevention.
- Develop effective health communication resources for individual or group use.
- Utilize social media and TAFHT website to promote resources, services and awareness.
- Provide clinical supervision to IHPs related to the delivery of TAFHT programs & services.
- Assist with case consultations and review.
- Manage the implementation of practice standards for IHPs.
- Monitor patient safety and quality issues.
- Demonstrate abilities in program implementation and the evaluation of outcome measures.
- Prepare statistical reports and communicates quality indicators, KPIs, ensures quality assurance, quality improvement, and evaluation activities for IHPs.
- Educate and support the privacy officer in delivery of training and prevention.
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and disease prevention.
- Ensures IHP coverage and assists with nursing coverage when necessary.
- Provide and/or facilitate training and education sessions to IHPs.

### **Education, Qualification and Skills**

- Current registration in good standing with the College of Nurses of Ontario as a Registered Nurse.
- 2-3 years of clinical experience in a primary care, community health, or acute care setting, with a focus on working with vulnerable populations.
- Strong knowledge of chronic disease management, mental health, and addiction services.
- Excellent communication and interpersonal skills, with a strong commitment to patient advocacy.
- Ability to work independently and collaboratively as part of an interdisciplinary team.
- Current CPR certification.
- Proficiency in the use of computers and information technology, including experience with electronic medical records (EMR), Practice Solutions preferred.
- Experience working in community-based settings or with underserved populations is an asset.
- Ability to prioritize and adapt in a fast-paced and constantly changing work environment.
- Ability to speak and write in both official languages, English and French is an asset.

### **Additional Job Requirements**

- Must adhere to all TAFHT Policies and Procedures.
- Must be legally entitled to work in Canada.
- This position is in Timmins, ON, the position requires working in office and on site.
- As a condition of employment, you are required to submit proof of COVID-19 vaccination.

- Current Ontario Driver's License.

#### **Why Join Our Team:**

- Opportunity to make a meaningful difference in the lives of our patient population.
- Supportive work environment focused on professional development and teamwork.
- Competitive salary and benefits package including health, dental and pension plan (HOOPP).

The above responsibilities are not to be considered all inclusive; and may be assigned other related duties in the interest of efficient operations of the Family Health Team.

This position reports directly to the Clinical Director. The location of this position could be the Administration, Algonquin West, 101 Mall, Algonquin East, Third Avenue site or any other location within Timmins. The employer reserves the right to modify the location/site.

#### **How to apply:**

Qualified applicants are asked to forward their cover letter and resume to [humanresources@tafht.ca](mailto:humanresources@tafht.ca) by **October 3, 2024**. For more information on our team and for a copy of the job description please visit our website at [www.timminsfht.ca](http://www.timminsfht.ca)

We thank all applicants for their interest in TAFHT, however, only those applicants selected for an interview will be contacted.

TAFHT supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal persons and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.

TAFHT is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our office at 705-267-1993, or by email at [humanresources@tafht.ca](mailto:humanresources@tafht.ca) noting *Accessibility Inquiry* in the subject line, for appropriate accommodations to be made.